

Vance County Superintendent Search Staff Survey

The Vance County Board of Education is in the process of searching for a new superintendent. The members of the board are seeking your input in this process. Please take a few minutes to complete this survey by rating the following statements Most Important to Least Important.

All survey responses must be submitted by May 4, 2015.

All survey results and comments are anonymous but not confidential. In other words, no one will know who submitted a particular comment, but the results will eventually be released to the public, with any references to specific individuals redacted.

1. Please select your current job assignment.

- ☐ Administrator
- ☐ Support Staff
- ☐ Teacher

2. Communicates well with all community groups.

- ☐ Most Important
- ☐ Very Important
- ☐ Important
- ☐ Less Important
- ☐ Least Important

3. Communicates well with people of all races and socioeconomic status.

- ☐ Most Important
- ☐ Very Important
- ☐ Important
- ☐ Less Important
- ☐ Least Important

4. Has strong human relations or "people skills."

- ☐ Most Important
- ☐ Very Important
- ☐ Important
- ☐ Less Important
- ☐ Least Important

5. Understands research-based school programs.

- ☐ Most Important
- ☐ Very Important
- ☐ Important
- ☐ Less Important
- ☐ Least Important

6. Supports the use and development of technology in teaching and learning.

- ☐ Most Important
- ☐ Very Important
- ☐ Important
- ☐ Less Important
- ☐ Least Important

7. Is willing to take new approaches to teaching and learning.

- ☐ Most Important
- ☐ Very Important
- ☐ Important
- ☐ Less Important
- ☐ Least Important

8. Has ideas and approaches to close achievement gaps.

- ☐ Most Important
- ☐ Very Important
- ☐ Important
- ☐ Less Important
- ☐ Least Important

9. Has ideas and approaches to improve graduation rates and prevent dropouts.

- ☐ Most Important
- ☐ Very Important
- ☐ Important
- ☐ Less Important
- ☐ Least Important

10. Understands school finance, budgets, and business management.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

11. Understands how to effectively advocate for resources needed to operate the schools.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

12. Knows how to get staff, students, parents, and community to work together to help children learn.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

13. Understands how to, and is able to effectively delegate authority.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

14. Supports firm discipline in schools.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

15. Understands how to provide safe environments for students and staff.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

16. Has experience with building, maintaining, and managing schools.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

17. Has been an effective classroom teacher.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

18. Has been a successful principal.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

19. Has been a successful assistant or associate superintendent.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

20. Has been a successful superintendent.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

21. Has worked in North Carolina public education.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

22. Should have high visibility in our schools.

☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

23. Should spend time in individual classrooms.

- ☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

24. Should continue the current direction of the school system.

- ☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

25. Should be accessible and respond to concerns in a timely fashion.

- ☐ Most Important ☐ Very Important ☐ Important ☐ Less Important ☐ Least Important

COMMENTS

26. Please share any additional comments that you may have.

SURVEY COMPLETE

Thank you for completing the Vance County Schools Superintendent Search Staff Survey.